



KEF

OBJECTIVE

A social change organisation working in the field of education with the intent to transform the quality in public schools. The transformation of the system required providing leadership training to school principals all the way to education officers to create a long lasting impact. The solutions had to prepare the organisation to ensure quality delivery at scale for 6,00,000 gov.t schools. We were on boarded as strategic advisors to partner with them and co- create solutions for standardised quality delivery of their flagship Principal Leadership Development Program and newly introduced District and State Transformation Programmes. The approach was to bring together their current strengths of their on the ground workforce & ongoing interventions to build scalable , effective and impactful solutions.

SATTVA'S VALUE-ADD

Sattva worked on a couple of small projects with the organization for about 2 years. In January 2017, we entered into a partnership with the foundation, to co-create a blueprint for quality delivery at scale for 600K schools.

We helped them align to the core objective of improving the Student Learning Outcomes(SLO) for interventions across the organization across various operations. We helped design a multi-level capability maturity model for the 10 key interventions for development of schools through critical milestones at various stages. We led the co-creation of an organization-wide technology platform through a mobile based application to ensure collaboration for fellows to map their journey across 5000+ schools and gather data analytics for monitoring and evaluation purpose.



KEY LEARNINGS

The Maturity model and the journey app is being further used by various government schools, NGOs in the ecosystem to map their leadership development initiatives. Our combined efforts helped the organization to structure the products around solutioning for various stakeholders at all levels, starting from teachers all the way to the middle managers in the education ecosystem. The foundation is now a reliable name in the field of education and works across states and districts to replicate this model to 6,00,000 schools in the future in line with its overall vision.

OUTCOMES

- Capability maturity model for 10 key interventions for school development across stages through milestones
- Product creation: Journey app for 5000+schools in PLDP and DTP which can be replicated across 6,00,000 schools
- Number of people impacted: 5000+ schools, 500+ fellows
- Interventions planned across 12 states covered in STP – Jammu & Kashmir, Haryana, Delhi, Gujarat, Rajasthan, Maharashtra, Uttarakhand, Assam, Andhra Pradesh, Odisha, Jharkhand, Madhya Pradesh



BLURB

“Through this project, the school development maturity model designed along with the Journey app are being used by other government schools and NGOs in the ecosystem to map their leadership development initiatives.”